

**Government of the People's Republic of Bangladesh**  
**Ministry of Agriculture**  
**National Agricultural Technology Program - Phase II Project (NATP-2)**

A. Terms of Reference for Specialist Services:

Individual Specialist: Environmental and Social Safeguard Specialist, PIU-DAE

(Package No.SD/PMU/IC-01/PP/SD/ PIU-DAE/IC-03)

Assignment title	Environmental and Social Safeguard Specialist, PIU-DAE
Assignment duration Contract period	Duration: up to 30.09.2021 or upto the project period whichever is earlier, 1 (one) person
Primary assignment location	PIUs Offices, Dhaka
Funding source(s)	IDA & IFAD Credit
Contracting entity	Head of Procuring Entity (HOPE)

**B. Context of the Assignment**

Agriculture in Bangladesh comprises crops, livestock and fisheries. It provides food, feed, fiber and fuel to its citizens and animals, and plays a key role in economic development of Bangladesh. For achieving the set goal of SDG and turning Bangladesh into a middle income country by the 2021, the GDP has to grow by 7.4% per year. To attain the rate and to keep pace with the population growth, agriculture must grow at a constant rate of minimum 3-3.5% per year. Reaching technologies to the farmers requires technology generation and dissemination through the research and extension systems. National Agricultural Research System (NARS) is responsible for generating agricultural related technologies and Department of Agriculture Extension (DAE), Department of Fisheries (DOF), and Department of Livestock Services (DLS) are responsible for extension of generated technology to the farmers. Both research and extension have made an impressive contribution to food security in the country. In Bangladesh, private investment in research and extension is low. The NGOs, local government and community organizations are coming up but very slowly.

Bangladesh agriculture faces many challenges today. Major challenges are to raise productivity and profitability, reduce high production costs, increase price of products and resource-use efficiency, halt declining and degradation of soil resources and declining of animal and fisheries resources, adaptation to climate change vulnerability, providing consumers safe food, yield gap minimization, expansion of irrigation facilities & farm mechanization, production & distribution of quality seeds/varieties/ breeds/fingerlings, quality production of horticultural crop, popularization of good agricultural & IPM practices, weak linkage of farm-produces with market, low investment in agriculture and inadequate credit support to farmers. These challenges have stagnated the agricultural productivity and production. Further, nutrition outcomes and food safety have not kept pace with the progress achieved with most social and economic indicators. Thus, in order to produce more food for an ever increasing population, raw materials for agro-industries and higher income for

farming communities from the decreasing resources (land, water, animal and fisheries), it is necessary to develop existing agricultural production system into a more dynamic, market oriented and sustainable commercial sector by higher productivity and profitability through efficient natural resources management, irrigation expansion, agricultural intensification and diversification, mechanization, value addition and effective market linkages.

To that effect, the Government of Bangladesh (GoB) gives top priority to the development of agriculture sector through its increased productivity, production, supply chains, value addition and market linkages. GoB sought the support of development partners such as the World Bank to provide technical and financial support to activities aimed at boosting agricultural production through productivity enhancement, and increasing smallholders' income. In order to improve agricultural productivity and farm income, on the request of the Government of Bangladesh, the World Bank agreed to support a long term agricultural development program over a period of 15 years to be implemented in three phases of five years each with the first phase beginning in July 2007. IFAD also agreed to co-finance the program with the World Bank. Accordingly, the National Agricultural Technology Project (NATP): Phase-I (NATP-1) was designed with the development objective of improving the effectiveness of national agricultural technology system (including agricultural research, extension and development of supply chains) and increasing agricultural productivity and farm income in Bangladesh. NATP-1 was initiated in July 2007 and closed in December 2014. NATP-1 has significant achievements in generating technologies, increasing the effectiveness of extension and research systems, development of supply chains and broadening linkages between research-extension-farmers across the project areas. Based on the experience of NATP-1, the World Bank, jointly with IFAD and USAID, decided to provide financial support to GoB for National Agricultural Technology Program- Phase-II Project (NATP-2).

### **C. Project Development Objective :**

Project Development Objective (PDO) of National Agricultural Technology Program-Phase-II Project (NATP-2) is to increase agricultural productivity of smallholder farms and improve smallholder farmers' access to markets in selected districts. PDO will be achieved through: a) strengthening the capacity of research, extension services and farmers to generate, diffuse and adopt agricultural technologies aimed at increasing farm productivity and reducing post-harvest losses; and b) promoting the sustainability of existing and newly created farmer groups and producer organizations by facilitating their stronger participation in commodity value chain, market-linkages, and improving their knowledge and skill base. Thus, the PDO will be achieved through the generation and release of more productive and locally adapted technologies, enhancing availability of quality seeds/breeds/fingerlings/ breeding materials at the small farm level and providing relevant production, value addition, food safety and marketing support.

### **D. Project Components**

NATP-2 project will have the following 5 components:

**Component-1 (Enhancing Agricultural Technology Generation):** To be implemented by the Project Implementing Unit of Bangladesh Agricultural Research Council (PIU-BARC), MOA;

**Component-2 (Supporting Crop Development):** To be implemented by the Project Implementing Unit of Department of Agricultural Extension (PIU-DAE), MOA;

**Component-3 (Supporting Fisheries Development):** To be Implemented by the Project Implementing Unit of Department of Fisheries (PIU-DOF), MOFL;

**Component-4 (Supporting Livestock Development):** To be implemented by the Project Implementing Unit of Department of Livestock Service (PIU-DLS), MOFL;

**Component-5 (Project Management):** To be implemented by the Project Management Unit (PMU), NATP-2, MOA.

## **E. Overall objectives of the Assignment**

### **i) Social Safeguards**

NATP-2 project will actively seek the participation of marginal, small-scale, and near-landless farmers and women (including female-only households). The project will address their agricultural technology needs for raising productivity and incomes. The project will operate in areas where small ethnic and vulnerable communities live and also include a Tribal Peoples Development Framework (TPDF). The project activities will have impacts on women and other vulnerable groups and will enhance benefits to them. The Social Management Framework (SMF) will be developed for the project which will include a Gender and Inclusion Framework (GIF) focused on participatory processes, social inclusion and accountability. SMF will include a Monitoring and Evaluation Strategy for NATP-2 and specific M&E indicators and criteria for social assessment performance will be identified.

### **ii) Environment Safeguards**

The environmental safeguard policies triggered in NATP-2 are Environmental Assessment (OP4.01) and Pest Management (OP 4.09). NATP-2 is designed to support sustainable production practices of crops, fisheries and livestock with environmentally-friendly and climate smart innovative technologies, and thus, it is not expected to have any major adverse impacts on the environment. Key environmental issues that will need to be addressed under NATP-2 include: (i) potential soil degradation; (ii) potential pollution of the eco-system with agro-chemicals, particularly in ponds and water bodies; (iii) potential pesticide-related health and safety issues; (iv) food safety issues; (v) possible depletion of groundwater due to irrigation; (vi) saline water intrusion in groundwater and surface water in select sites.

The Environmental Management Framework (EMF) will be developed for the project providing details on potential environmental risks. EMF will provide guidance for setting up a mechanism for environmental monitoring as well as for capacity enhancement. The EMF will include relevant environmental codes of practices to avert negative impacts and strengthen positive outcomes expected to be generated from project interventions.

### **iii) A Pest Management Plan (PMP)**

To address pest infestation and pesticides related issues in NATP-2 a **pest management plan (PMP)** was developed and disclosed prior to Appraisal. The PMP focuses on the promotion of IPM technologies, judicious use of nationally approved pesticides, environmental code of practices for nutrient and pest management, and creation of awareness about soil and nutrient management.

PIU-DAE has provision to hire one Environmental and Social Safeguard Specialist to Assure Social and Environmental safeguard measures in research sub-project proposals, technology demonstration and dissemination covering social, economic, demographic, cultural, ecological and other related Social and environmental aspects. He will be hired following the World Bank Guidelines, 2014.

**F. Scope of the Assignment:**

- i. Responsible to Director of PIU-DAE and procuring entity;
- ii. Assure Social and Environmental safeguard measures in technology demonstration and dissemination covering social, economic, demographic, cultural, ecological and other related Social and environmental aspects;
- iii. Prepare environmental and social safeguard plan for research, technology transfer and value chain activities and ensure its implementation;
- iv. Arrange training program/workshops/training events on social and environmental aspects;
- v. Promote and facilitate social and environmental friendly technology;
- vi. Implementation of pest management plan;
- vii. Monitoring and evaluation of safeguard issues based on set indicators;
- viii. Development of simple screening matrix to evaluate safeguard aspects;
- ix. Collect data on social and environmental aspects and maintain database;
- x. Work in close collaboration with social and environmental focal persons;
- xi. Any other tasks as assigned by the authority

**G. Specialist qualifications and expertise required:**

**a. Academic:**

1. Master Degree in Science/Agricultural Science/Social Science (Sociology, Anthropology)/ Environmental Science;
2. Candidates having Ph.D degree in relevant subject may have an added advantage

**b. Experience:**

1. Minimum 10 years work experience in social/ environmental related activities in donor/ GOB assisted agricultural Development projects;
2. Proven experience in working with safe food production/ environment related activities;
3. Minimum 3 years work experience in donor/IDA funded/ development projects;
4. High level of proficiency in written and spoken English and report writing;
5. Computer literacy and skills (MS Word, Excel, and Power Point etc.) is essential.

**H. Reporting and supervision arrangements:**

The Specialist will report to the Director of PIU-DAE and will be responsible to him for all activities. The Specialist will submit progress report to PIU-DAE Director quarterly describing progress of implementation with constraints faced and recommendation for measures to be taken to address/ overcome them;. The Specialist shall submit draft final report to PIU-DAE Director one month before the completion of the assignment. PMU, if required, will provide comments on the draft report and the Specialist shall submit the final

report within time frame specified by PIU-DAE Director complying the comments of PIU and PMU.

**I. Responsibilities of the contracting party:**

PIU-DAE will provide the following inputs and facilities:

- i) Office space and other logistic support as per project provision;
- ii) All available documents, papers and information relevant to the assignment will be provided/made accessible to the Specialist;

**J. Duration:**

Duration of the consultancy services will be Duration: up to 30.09.2021 or upto the project period whichever is earlier. It will be renewed in every year on satisfactory annual performance of the consultant.